

First United Methodist Church - Clinton

Preschool / MMO / After School Care

Parent Handbook

Information in this handbook is subject to change at any time without notice. A current handbook is available on our website at

<https://firstmethodistclinton.org/programs/weekday/> Reviewed and Revised: 5/6/2020

Vision Statement

Our vision at FUMC Clinton Preschool and After-school is to provide a premium level of care for children ages one year through fifth grade which meets the safety, nutritional, developmental, social, emotional, and spiritual needs of the children we serve.

Mission Statement

FUMC Clinton is committed to providing a safe, nurturing Christian environment inclusive of all children and their families. We develop the whole child with engaging experiences to teach age appropriate social/emotional skills and give them the confidence needed to effectively communicate with others. Our compassionate staff is composed of dedicated professionals who provide high quality education. FUMC Clinton's curriculum is comprised of purposeful learning experiences, intentional center play, skill-based activities (literacy, math, gross & fine motor, and STEM) as well as field trips. FUMC Clinton offers our families an open-door policy and encourages families to play an active role in their child's education.

Philosophy

We believe children learn by doing. Therefore, we implement a thematic curriculum using a center-based, hands-on approach focused on Christian principles in order to prepare children for their future.

Statement of Policy

May we state that we are keenly aware of our responsibility to the children, parents, and community we serve to maintain the highest level of childcare available. We expect every member of our staff and every child enrolled to be of the highest level of character, conduct, and cleanliness. Our policies governing these expectations are strictly enforced. We strive to provide each child and each family with as much personal attention as possible to ensure every reasonable need of every child is met or exceeded.

Management

Jamie Steadman/ Weekday Ministries Director

Cheri Ware/ After-School Supervisor

Sylvia Butler/ MMO Supervisor

Phone: 601-924-9961

Staff

All members of the FUMC Clinton staff are carefully selected by checking references and conducting background checks. Teachers are thoroughly trained in teaching and managing children and are always highly supervised. All Management and Staff are required to obtain a minimum number of CEU (staff development) hours each year. In addition, most of our staff members are certified in First Aid and CPR.

Curriculum

FUMC Clinton uses the Early Learning Guidelines and Early Learning Standards curriculum recommended by the Mississippi State Department of Education for high quality early education programs. These standards create a framework to ensure children are ready to process information needed for a smooth transition to the Mississippi College and Career-Ready standards implemented in our public schools' K5 classrooms. All of our lead teachers have been trained to implement these benchmarks using methods that best match the way we know young children learn and develop.

POLICIES AND PROCEDURES

Enrollment

All enrollment forms must be completed before your child may attend. Applications are subject to review and approval by FUMC Clinton management. We reserve the right to deny any application due to enrollment limitations or medical or behavioral problems or any other reason we feel that enrollment of a child is in any way not in the best interest of FUMC Clinton. We do not discriminate on the basis of sex, religion, or race for the enrollment of children. Please inform us of any changes in addresses, work and home telephone numbers, places of employment, or individuals authorized to pick up your child. In particular, the state requires for the health of all children that a current Immunization Form 121 be on file. This must be on the state- approved Form 121 provided by area Health Departments or doctor offices.

Inclusion Statement

FUMC Clinton strives to develop the whole child. Children at all levels participate in inclusive classrooms where individual needs are prioritized, and instruction is individualized. It is our goal that all children will not only feel included but also receive the highest quality care.

Activities and Dismissal

By enrolling your child at FUMC Clinton, you as a parent or guardian give permission for your child to be involved in the activities and events at FUMC Clinton. You further understand that FUMC Clinton is a private childcare center whose goal is to provide a positive, enriching pre-school and after-school environment. Although rare, a situation may arise in which it becomes evident that the needs of a child cannot be met effectively by our center. A decision to dismiss a child will only happen after we feel every option has been explored. Every measure will be taken to meet the needs of the child in question, and our Director will assess each dismissal not only with regard to the individual child's needs but also with consideration of the needs of all children served. The parent will be a central figure in discussions regarding this issue, but the decision to dismiss a child must be left to the discretion of our Director.

Attendance and Tuition Charges

Tuition and other fees are to be paid in full without deduction for absences of any duration or for any cause and without substitution of other days of attendance as "make up" days. Please understand that this is because staffing and other operational costs are incurred on the basis of fixed levels of enrollment and because few of these costs are eliminated when the child is temporarily absent.

Payment Policy

Tuition is due in advance each Monday for the week. Monthly payments in advance (based upon the number of Mondays in a month) are accepted and encouraged. For those parents paying weekly, if tuition is not paid by Wednesday evening, a \$15 late fee will be added to the balance due. Statements of your payments are available at any time. If your draft returns for any reason, \$30 will be charged to your account. In the event that you do not make payments or do not give two weeks written notice of withdrawal, you will be given a one-time written notice of charges owed. You will then have 15 days from that notice to pay or resolve any disputes with the management of FUMC Clinton. You agree to pay any reasonable attorney's fees or collection agency fees and court costs. Please refer to the current tuition agreement for prices. For your convenience, we accept cash, checks, bank draft, and credit card as forms of payment.

Registration Fee

There is an annual Registration Fee of \$75.00 per child for Pre-School children, \$60 per child for Mother's Morning Out, and \$50 per child for After School Care. Summer Registration Fee of \$20.00 per child for Preschool Play Days, \$20 per child for Summer Mother's Morning Out, and \$50.00 per child for School Age Summer Camp.

Center Hours

We are open Monday through Friday from 7:15am to 5:45pm with each program having assigned hours. We ask that when picking up your child, you arrive no later than 5 minutes prior to dismissal so that you may have time to gather your child's belongings and speak with your child's teacher. We close at 5:45pm sharp. Your child has had a long day by this point and so have our teachers and staff. After 6:00pm there is a late pickup charge of \$10.00 for each 10 minutes or portion thereof. After repeated late pick-ups, you may be asked to find a center that better fits your schedule.

Holidays

FUMC Clinton observes and will be closed on the following holidays.

New Year's Eve and New Year's Day; Martin Luther King Day; Good Friday; Memorial Day; Independence Day; Labor Day; Thanksgiving Day and Day After Thanksgiving; Christmas Eve, Christmas Day, and Day After Christmas

No discount from tuition will be made for holidays or other days on which the facility does not operate or opens late (i.e. snow days, etc.).

Inclement Weather

In the event of unusual weather conditions such as snow or ice, you may call us at 601-924-9961. Though you may use the Clinton Public School closings as a general guideline, we will attempt to open or stay open later to accommodate our parents. Should schools close early for any reason, we will always make every effort to pick up our after-school children and get them back to the center for you to pick them up as soon as possible. We will communicate with families using email and/or cell

Notifying the Center of Your Intent to Withdraw

From the date you start, your child is considered enrolled in our school until we receive written notice otherwise. A minimum two-week written notice addressed to the Director is required, although we request 30 days if at all possible. The two weeks begins on the date we actually receive written notice. This notice is common among high-quality childcare providers and allows us to notify the family of the next child on our waiting list of an opening.

Computer Check In & Out

The primary mechanism for ensuring the security of the school is strict adherence to established procedures for your child's arrival and departure, including clocking in and out on the school computer. We ask that you always check your child in and out using the computer. State regulations require us to know who is in the building at all times. The authorized adult is required to do the check in and out, not one of your children. You and anyone on your pickup list will be fingerprinted in order use the check in station. Please note that photo ID can be requested to confirm identification before allowing pick up of any child. Should our computer not be in service, you will sign your child in and out each day. Anyone who needs to pick up and sign out your child will be required to show a photo ID (unless and until staff is familiar with this person) and must be listed on your pick-up list.

Arrival and Departure

It is important that your child's day begins on a positive note. Upon arrival, please sign your child in and make sure your Pre-School child's teacher knows your child has arrived. An authorized adult must accompany a child into and out of the building. From time to time, your child may experience some separation anxiety. This is normal. Experts suggest you hug and comfort your child, let them know you are leaving and will see them later, then promptly leave the classroom. While leaving a crying child can be difficult, most children stop crying within five minutes, and your lingering in the classroom most often makes matters worse. Dropping off your child during nap time is not allowed unless you have received approval from the Director. Naptime drop offs disturb the children who are already resting. At pick-up, please sign your child out and check for any notes, messages, or permission slips you may need to sign.

Outdoor Time

State licensing regulations require that children spend 2 hours of a full day outside. With the exception of extremely cold or hot days, or smoggy days in summer, understand that your children will spend time outside each day. If your child is not well, and you do not want them to go outside, they are not well enough to be at school and need to be kept at home that day.

Clothing and Personal Belongings

Please leave an extra set of clothes for your child at all times. This applies to our children of any age. Accidents happen, and this will prevent us from calling you to leave work and bring a change of clothes. Please label all clothing with your child's first and last name. We cannot be responsible for lost articles. Please send children to school in play clothes. Long dresses, jelly shoes, cowboy boots, and flip-flops can be dangerous. Rubber soled or non-slippery shoes are best for school.

We require that you leave all food, gum, and toys at home. A soft sleep toy is OK for naptime only. As seasons change, please send your child to school with appropriate jackets or coats labeled with his/her name.

Food / Birthdays

Birthdays are important days for young children, and we share your desire to make your child's day a special one. However, birthday celebrations are often over-stimulating to young children, and we ask that some limitations be respected. We celebrate birthdays during regular snack times. Parents may provide a special snack for all the children, with advance notice and the approval of your child's teacher. Also, parents are encouraged to participate in the celebration. Due to the fact that certain children have severe food allergies, please speak with the director ahead of time about the appropriateness of the snack. Peanuts, peanut butter, and snacks with peanuts or peanut oil in them (i.e. candy bars, etc.) are prohibited due to the severity of allergies associated with that food.

Access to Your Child's Classroom

Parents are permitted access to their child's classroom and play areas anytime their child is present. We request cooperation, however, in not disturbing our program.

Procurement Fee for Hiring Our Teachers

Hiring of our teachers by parents is highly discouraged because it presents a conflict of interest for the teacher. If a parent does hire a teacher for a position (i.e. nanny or caregiver) that competes with the center during enrollment or for a period of 12 months after withdrawal from school, then the parents shall have 30 days to notify the center and pay the center a \$2,500.00 placement fee. This fee is common and in line with what many nanny agencies charge for placement. This does not apply to after-hours babysitting.

Class Directories

From time to time, we may provide parents with a list of children in his/her child's classroom. This is mainly for birthday parties or special days. Unless you instruct us otherwise in writing, you agree to allow us to use your name and address for this purpose.

HEALTH AND SAFETY POLICIES

Immunizations

We ask that your child's immunization record (MS Form 121) be presented with enrollment forms. You must update and provide a new form as appropriate. Failure to maintain a current Form 121 will result in your child staying home.

Illnesses / Medical Conditions

Please understand that for your child's protection and the protection of our staff and other children, we strictly enforce our illness policy. We kindly request your full cooperation by not bringing in sick children and picking up a sick child within one hour of being called to do so. We cannot allow children with contagious diseases in the Center. A child with fever, diarrhea, or vomiting must go home. You understand that if your child is ill, including, but not limited to a severe cough, undetermined rash or spots, boil, congestion, non-clear runny nose, pink-eye, head lice, temperature over 101 degrees, severe headaches, nausea, diarrhea, or severe sore throat, he/she cannot be accepted into the center until well or until he/she has been without fever or other symptoms for 24 hours. In the event your child has a contagious disease, please notify the center immediately so we may notify other parents. A release form from a doctor may be required before your child re-enters the center. FUMC Clinton will notify parents if a contagious disease has been introduced into the center. A child who, due to a temporary health condition, cannot play outside should remain at home. For safety reasons, we are simply not staffed to watch a single child inside while the rest of the class plays outside. A child who is too sick to go outside is too sick to be at school. Any child with special medical conditions or needs must have written documentation from a physician stating his/her individualized medical plan and protocol for action in an emergency (i.e. epi pen).

Medicines

FUMC Clinton does not administer medicine. Please do not send any medicine to school with your child. Parents and anyone on your pick-up list may come to the school and give your child medicine.

Emergency Information

It is incumbent upon parents to keep the center informed of how they can be reached at all times in the event of an emergency. This includes all work, home, and cell phone numbers for parents and any other emergency contacts. Because we strive to maintain a safe environment for your child, we make every attempt to be prepared to handle emergency situations. Many members of our staff are trained in first aid and CPR. An emergency plan is posted in each classroom. We conduct regular fire, safety and tornado drills. The local fire department makes annual inspections with recommendations for improved safety.

Accident Reports

Although many precautions are taken to ensure a safe environment, occasional incidents do and will occur as children explore the world around them. If an incident or injury occurs, first aid is administered. Also, for MMO and pre-school children, an accident report will be provided. This report will describe the nature of the incident and the follow-up care that was provided.

Emergency Medical Care

Should your child become ill during the time that he/she is in the care of FUMC Clinton or suffer a serious accident, the center will contact a parent or guardian immediately and shall be authorized to secure such medical attention, transportation, and care for the child as may be necessary. The parent shall assume responsibility for the cost of any such care. FUMC Clinton uses Baptist Hospital as its designated emergency care center. We will make all attempts to contact you and other emergency contact numbers first, so it is important that you keep the center informed in writing as to changes in your telephone numbers (cell, work, home), as well as those of emergency contacts.

Building Safety and Evacuation Policy

Our Pre-School and After-School centers are equipped with a weather band radio, fire alarm system, sprinkler system and fire extinguishers, as well as firewalls and other fire-prevention devices. We conduct fire drills each month to ensure that all staff and children are able to vacate our buildings quickly (under 2 minutes). We also conduct regular safety (intruder) and tornado drills. In the event of an evacuation, we will work with city and emergency officials in transporting the children to another facility (Wildwood Baptist Church). No person who is or who has ever been required to register as a sex offender shall be allowed on any FUMC Clinton property while persons under the age of eighteen (18) are present in the building or on the grounds for preschool and/or afterschool.

Biting Policy

In even the best pre-school settings, periodic outbreaks of biting occur between infants and toddlers. This is an unavoidable occurrence in groups of young children. When it happens, it can be very frightening, frustrating, and stressful for children, parents, and teachers. Understand that this is not an unusual phenomenon among children who are going through the oral stage of their development. It is also not something to blame on children, parents, or teachers, and there are no quick and easy solutions to it. Children bite for a variety of reasons: simple sensory exploration, panic, crowding, seeking to be noticed, or intense desire for a toy. Repeated biting becomes a pattern of learned behavior that is often hard to extinguish because it does achieve results: the desired toy, excitement, and attention. Children may be teething, and biting may be a pleasant sensation to a young child. Knowing that their biting will hurt another person is not yet part of a child's mindset, so the "cause-effect" relationship is not internalized. Our teachers plan activities and supervise carefully

in order to minimize biting. There are times, however, that a teacher cannot be within immediate reach to prevent a bite.

Our policy for handling a biting incident is as follows:

The biter is immediately removed from the group with a firm "NO." The bitten child is consoled, and the bitten area cleaned. If necessary, ice is applied to reduce any swelling or bruising. A written bite report is given to the parents of all children involved when they are picked up that day. The name of the biting child is not released because it serves no useful purpose and can make an already difficult situation more difficult. We look intensively at the context of each biting incident for patterns in an effort to prevent further biting behavior. We work with each biting child on resolving conflict or frustration in an appropriate manner. We try to make every effort to extinguish the behavior quickly and to balance our commitment to the family of the biting child to that of other families. Only after we feel we have made every effort to make the program work for the biting child do we consider asking a family to withdraw the child.

Food and Nutrition

Snacks are included in the price of your tuition. It includes a morning snack and an afternoon snack. School-age children bring their own lunch during school holidays and summer camp. The lunch should be labeled with the child's name and should not require any special storage temperature or heating. We will serve milk or water for lunch or a drink may be sent with the child's lunch. Children are not allowed to share food. Our snacks comply with the State and Federal Minimum Nutrition Standards. We use a menu that rotates on a regular basis. Menus are prepared and displayed each month so that parents know what their child is being served. Children are encouraged to take at least one bite of each food offered; however, they are not forced to eat. For safety reasons (i.e. children with severe allergies, etc.) and behavioral reasons (it is better if all children are served the same food), no other food is allowed in the center. If you miss your child's class snack or lunch, we kindly ask that you please provide a meal for your child before dropping them off and that they finish that meal before entering the school.

In the case of special dietary needs as prescribed by a physician, parents must furnish the food items and/or make arrangements with the Director. Please notify the Director and your child's teacher of any food allergy your child may have, including the severity of such an allergy and what to do in the event a child accidentally ingests such food. We will take your child's information and post it in the kitchen and in the classroom. Understand that we will make every reasonable effort to accommodate children with food allergies or other food restrictions, but there are limits to what can be done in a large, group-care setting.

Nap Time / Rest Time

Adequate rest or quiet time is a very important part of a young, growing child's day. A rest period will follow lunch each day. You must provide their own nap mat and they are encouraged to sleep or rest for a period of time appropriate for their age. Blankets and/or stuffed animals that are special to your child are encouraged to help your child feel more comfortable and secure.

Toilet Training

We will be happy to assist you in the toilet training of your child. Parents are asked to initiate the training at home before starting at FUMC Clinton. Once training has begun, consistency is crucial. Please bring training pants with plastic pants or pull-ups and dress your child in easily manipulated clothing.

Diaper Changes

Diapers are checked and changed as frequently as necessary to maintain the health and cleanliness of the child. Hand washing and area sanitization is performed before and after each change.

Water / Sun Safety

Sun-safe practices will be followed to promote and ensure the safety of all children. FUMC Clinton will apply sunscreen to children as necessary. When children swim, lifeguards will be on duty and the staff/child ratio will be met. FUMC Clinton staff along with pool lifeguards will ensure all children follow all swimming rules.

Discipline

At FUMC Clinton, we use the method of "redirection" to guide children toward appropriate behavior. If a child is engaged in behavior non-conducive to a safe and happy learning environment, the teacher will "redirect" the child toward appropriate behavior. We believe that behavior is a child's method of communication. We strive to understand what the child is trying to communicate and implement accommodations to teach the child an appropriate response to the stimuli or circumstance. Use of physical punishment or harsh language is prohibited, and we ask that parents and guardians refrain from such actions while at the center, including the parking lot. We will work with children and parents as much as possible to correct negative behavior patterns. School-age children receive written discipline reports for serious behavior problems. Behavior that invades the rights of other children, such as stealing, fighting, or using foul language, may result in immediate, permanent removal from our program. **NEITHER CORPORAL PUNISHMENT NOR TOTAL ISOLATION SHALL BE USED AS DISCIPLINE MEASURES IN LICENSED CHILDCARE FACILITIES.**

Mandated Reporting Information

Teachers and Directors are required by law to report evidence of child neglect or abuse. Those who fail to report according to state regulations can be held accountable under the law. No one, including school management and/or a child's parents, can interfere with this reporting requirement.

Alcohol, Drugs and Tobacco

The use or presence of alcohol, tobacco or illegal drugs is prohibited in the building or anywhere on the grounds by any staff, parent or visitor. Smoking is NOT allowed in the facilities or in the parking lot, and we ask parents to refrain from disposing of cigarettes on the grounds.

Homework

After snack and a short outside play time, After-School children will be required to work on their written homework assignments. Our teachers assist with homework until every child has completed his/her work and it has been checked for accuracy. We usually do not do homework on Wednesdays and Fridays.

Transportation

FUMC Clinton Pre-School and After-School conduct regular field trips and provide transportation for such. FUMC Clinton After-School will pick up children from Clinton Park, Northside, and Eastside at their dismissal time daily. Parents will be responsible for informing us, prior to 1 PM, if their child is not at school or will not be riding our bus for any reason. A \$10.00 fee will be charged for failing to meet this requirement after two warnings.

FUMC Clinton will follow the transportation policy as stated below:

1. All drivers will be appropriately licensed for the vehicle they are driving.
2. All vehicles will have current safety inspection stickers, licenses and registrations, and proof of insurance.
3. Children board or leave the vehicle from the curbside of the street when applicable.
4. Seat restraints will be used.
5. Proper teacher/child ratio shall be met during transportation.
6. After transporting children, the bus or vehicle will be checked by a teacher and the driver to ensure every child has exited the vehicle.

Insurance

FUMC Clinton Pre-School and After-School carries liability insurance only. It is the parent's responsibility to maintain a health and accident insurance policy for each child.

PARENT INVOLVEMENT AND COMMUNICATION

Calendars

Each month we create activity calendars for each age group. These calendars serve the purpose of keeping parents informed about the following: snacks, meals, activities, weekly units, daily lessons, field trips, what to bring, holiday closings, picture day, and other important information. Please pick up a current calendar and keep it at home so you can check it each day before coming to school. Calendars are available at the front check-in desks and digitally on our website.

MMO Daily Reports

Each day in MMO classrooms, you will receive a Daily Report that contains details about your child's day, including how they ate, slept, played, information on diaper changes, and what they learned.

Parent Grievance Procedure

If an issue arise that cannot be addressed by your child's teacher, we ask that you notify the director. If you still feel that your issue has not been addressed properly, please feel free to contact our pastor. Our director is onsite daily and welcomes your input.

School Pictures

We arrange with an outside vendor to take pictures of your child at least once per school year. You will be given advance notice of the schedule so that you can prepare your child. Purchase of pictures is optional and is made directly with that vendor.

Enrichment Programs

From time to time, we offer enrichment classes (dance, Soccer Shots, KinderTOTs, etc.) for the children. We will post information as these classes become available. These classes are over and above our regular curriculum and are generally taught by professionals from outside our center. Parents pay these professionals directly.



MISSISSIPPI STATE DEPARTMENT OF HEALTH

CHILD CARE REGULATIONS SUMMARY FOR PARENTS

Dear Parents,

The *Regulations Governing Licensure of Child Care Facilities* require that child care providers supply you with a summary of the Child Care Regulation that govern the licensure of child care facilities.

The Child Care Regulations are the rules and regulation that each child care facility in Mississippi must follow in order to maintain their Child Care License. You, as a parent, are entitled access to these regulations. Among the subjects covered in the Child Care Regulations are:

- Licensing Requirements
- Building & Grounds
- Rights of Entry & Violations
- Health, Hygiene, Safety
- Facility Policies & Procedures
- Nutrition & Meals
- Personnel Requirements
- Discipline & Guidance
- Records
- Transportation
- Reports
- Diapering & Toileting
- Staff Requirements
- Swimming & Water Activities
- Program Activities
- Feeding of Infants & Toddlers
- Children with Special Needs
- Night Care
- School Age Care
- Summer Day Camp & School Age Programs
- Hearings, Emergency Suspensions, Legal Actions & Penalties
- Release of Information
- Rest Periods
- Equipment, Toys, Materials

APPENDICES

Appendix A – Child Abuse & Neglect Reporting

Appendix C – Nutritional Standards

Appendix E – Dishwashing Procedure

Appendix G – Diaper Changing Procedure

Appendix I – Communicable Disease/Conditions & Return of Child Care Guidelines

Appendix B – Reportable Diseases

Appendix D – Playground Safety Standards

Appendix F – Hand washing Procedure

Appendix H – Cleaning & Disinfection Procedure

A full copy of the Child Care Regulations should be located in the Director's office of your child care facility. It should be available for your examination upon request. You may also access the Regulations at www.msdh.state.ms.us (from the left menu, select *Regulations & Licensure*, then *Child Care & Youth Camps*.) You may direct your questions to your local licensing officials, or you may contact the Child Care Licensure office in Jackson at (601) 364-2827.

Should you have any complaint concerning a child care facility, contact the licensing official listed above or call the Child Care Licensure office, toll free at 1-866-489-8734.

Parent Signature upon reading: _____

570 East Woodrow Wilson • Post Office Box 1700 • Jackson, MS 39215-1700

1-866-HLTHY4U • www.HealthyMS.com

Equal Opportunity in Employment/Service

First United Methodist Church
Clinton, MS
Weekday Ministries
COVID-19 POLICIES AND PROCEDURES
FOR FAMILIES

Subject to change without notice due to the fluid nature of this pandemic

Prevent the Spread

- Wash hands often with soap and water at least once every two hours.
- All will receive hand sanitizer before going into the restroom and again when leaving the restroom.
- Alcohol-based hand sanitizer is mounted out of the children's reach outside each room for use of all each time they enter or leave the space.
- Frequently touched surfaces, including but not limited to doorknobs, light switches, cabinet, and drawer pulls will be cleaned and disinfected frequently throughout the day.
- We will teach and practice how to cough and sneeze into the bend of our elbow.
- All hands will be sanitized before eating as well as after eating,
- We stress the importance of keeping children home when they are sick and the same with our staff.
- Should someone begin to feel ill while on campus, they will be escorted to and supervised in our sick room until they are picked up (student) or able to leave on their own (staff).

Social Distancing Strategies

- Each class will include the same group of children each day.
- There will only be two classes on the playground at one time and they will be on separate sides from each other with the teachers positioned appropriately in between them to maintain the separation.
- ASC will stay with a small group of students (referred to as class). They will ride the bus with only this group, eat with only this group, and play with only this group.
- Preschool: Only one class will go to music at a time. They will sanitize on the way in and out while the music teacher wipes down any shared items.
- Nap time for MMO - children's nap mats will be spaced out as much as possible. Children will be head-to-toe to further reduce the potential for viral spread.

Drop off/ Screening

- Please do not come on campus if you or anyone in your household are showing signs of illness such as but not limited to flushed cheeks, rapid or difficulty breathing, fatigue, or extreme fussiness; have been in contact with a confirmed case of COVID-19 in the past 14 days; or had a fever of higher than 100.4 within the last 48 hours.
- Building access will be limited to current staff and enrolled children after a satisfactory screening.
- All staff and children will sanitize their hands immediately upon entering the building. The door will be propped open during this time.
- Drop off:

- There will be specific drop off times for each program with no exceptions.
 - ASC: 7AM - 8AM (on no school days)
 - Preschool: 8:15AM - 8:30AM
 - MMO: 8:45AM - 9:00AM
- A staff member will record drop off time, by whom, and child's temp.
- A staff member will take your child's temperature with a no touch forehead scan. Any child or staff member with a temp higher than 100.4 will not be permitted to stay on campus and **will not be able to return to campus for the next 14 days without a doctor's note permitting them to return.**
- We will be requiring our staff to wear a face covering during the day in compliance with Executive order No. 1507.
- Preschool: A staff member will assist your child from the car to the building door.
- MMO and ASC: Door greeter will assist the child with hand sanitizer and getting them to their room.
- Teachers will be waiting in their doorway (ASC: at their table) to accept the children.
- Staff will go through the same temp check and sanitization of their hands at the door before entering the building each time they arrive.
- Temperature check will be done at lunch time and midafternoon for all staff/ children in our care.
 - Should a temp of over 100.4 be taken, the child/ staff member will be removed from the class to sit with a staff member until they can be picked up as quickly as possible. **Again, they will not be allowed to return for 14 days without a doctor's note permitting them to return.**
 - Each family with a student in the same class as the child (as we are keeping each class separate) with fever will be contacted immediately IF we are notified the fever was due to a contagious illness and not an ear infection, etc.
 - Students and staff in a class where a positive test has been identified (teacher or student) will be allowed to continue learning on campus as long as the Weekday Ministries health and cleaning protocols have been fulfilled.
 - Again, all policies and procedures are subject to change by administration and/ or MSDH.
- Pick up:
 - A staff member will document the time and who picked the child up. Please be ready to show ID.
 - Your child will then be placed:
 - in your car (preschool) through drive thru, we cannot buckle them in. Please pull around and park for that to be done - for our line to keep moving.
 - in your possession at the Mt. Salus entrance (MMO), for you to take to your car.

- in your possession (ASC) at the playground gate (weather permitting) or under the breezeway at the gym door.
 - No one will be permitted to enter buildings besides our enrolled children and staff.
- **Things to Remember:**
 - You are requested to wear a face covering as you communicate with our team at both drop off and pick up. Again, staff will be required to wear a face covering.
 - When your child leaves each day, they may not return until drop off the following day. Our staff will not be prepared to and are not allowed to accept a child outside of the drop off times.
 - If your child/ staff member is absent for **ANY** reason, they must have a doctor's excuse to return. Otherwise, they will not be allowed to return for 14 days. The only exception to this is if you have emailed Jamie at least 48 hours in advance alerting us that your child/ staff member will not be attending on a certain date.
 - If any person residing with an enrolled child/ staff member of FUMC Weekday Ministries is tested for COVID, you **MUST** report this to the administration **BEFORE** your child returns to school. We are required to maintain documented test results to align with children's absence.
 - If any child/ staff member is tested for COVID, they must remain at home until a negative result is received or 14 days. They may only return within that 14-day period with doctor's documentation.
 - Drop off times must be followed with no exceptions:
 - ASC: 7AM - 8AM or via bus pickup from school
 - Preschool: 8:15AM - 8:30AM
 - MMO: 8:45AM-9AM

We are doing everything we can to minimize the risk to our students and their families as well as our staff. We want to do all we can to prevent any type of closure to any part of our center by MSDH due to COVID exposure. Thank you for your understanding of the new policies and procedures as well as your patience as we continue to improve to ensure a safe and healthy environment for everyone.



By signing below, I am agreeing that I have read, understand, and will follow the COVID-19 Policy and Procedures and agree to not knowingly bring my child(ren) on the campus of First Methodist Church - Clinton, MS if:

- I or anyone in our household has been in contact with a confirmed case of COVID-19 In the past 14 days
 - I or anyone in our household has had a fever higher than 100.4 in the last 48 hours
 - I or anyone in our household is ill with any of the following symptoms but not limited to flushed cheeks, rapid or difficulty breathing, fatigue, or extreme fussiness.
- I also understand that these policies and procedures are subject to change at any time without notice.

Parent (Print): _____

Parent (Sign): _____

Date: _____

Enrolled Children in Household (List): _____

First United Methodist Church
Clinton, MS
Weekday Ministries
COVID-19 POLICIES AND PROCEDURES
FOR STAFF

Subject to change without notice due to the fluid nature of this pandemic

Prevent the Spread

- Wash hands often with soap and water at least once every two hours.
- All will receive hand sanitizer before going into the restroom and again when leaving the restroom.
- Alcohol-based hand sanitizer is mounted out of the children's reach outside each room for use of all each time they enter or leave the space.
- Frequently touched surfaces, including but not limited to doorknobs, light switches, cabinet, and drawer pulls will be cleaned and disinfected frequently throughout the day.
- We will teach and practice how to cough and sneeze into the bend of our elbow.
- All hands will be sanitized before eating as well as after eating,
- We stress the importance of keeping children home when they are sick and the same with our staff.
- Should someone begin to feel ill while on campus, they will be escorted to and supervised in our sick room until they are picked up (student) or able to leave on their own (staff).

Social Distancing Strategies

- Each class will include the same group of children each day.
- There will only be two classes on the playground at one time and they will be on separate sides from each other with the teachers positioned appropriately in between them to maintain the separation.
- ASC will stay with a small group of students (referred to as class). They will ride the bus with only this group, eat with only this group, and play with only this group.
- Preschool: Only one class will go to music at a time. They will sanitize on the way in and out while the music teacher wipes down any shared items.
- Nap time for MMO - children's nap mats will be spaced out as much as possible. Children will be head-to-toe to further reduce the potential for viral spread.

Drop off/ Screening

- Please do not come on campus if you or anyone in your household are showing signs of illness such as but not limited to flushed cheeks, rapid or difficulty breathing, fatigue, or extreme fussiness; have been in contact with a confirmed case of COVID-19 in the past 14 days; or had a fever of higher than 100.4 within the last 48 hours.
- Building access will be limited to current staff and enrolled children after a satisfactory screening.
- All staff and children will sanitize their hands immediately upon entering the building. The door will be propped open during this time.
- Drop off:

- There will be specific drop off times for each program with no exceptions.
 - ASC: 7AM - 8AM (on no school days)
 - Preschool: 8:15AM - 8:30AM
 - MMO: 8:45AM - 9:00AM
- A staff member will record drop off time, by whom, and child's temp.
- A staff member will take your child's temperature with a no touch forehead scan. Any child or staff member with a temp higher than 100.4 will not be permitted to stay on campus and **will not be able to return to campus for the next 14 days without a doctor's note permitting them to return.**
- We will be requiring our staff to wear a face covering during the day in compliance with Executive order No. 1507.
- Preschool: A staff member will assist your child from the car to the building door.
- MMO and ASC: Door greeter will assist the child with hand sanitizer and getting them to their room.
- Teachers will be waiting in their doorway (ASC: at their table) to accept the children.
- Staff will go through the same temp check and sanitization of their hands at the door before entering the building each time they arrive.
- Temperature check will be done at lunch time and midafternoon for all staff/ children in our care.
 - Should a temp of over 100.4 be taken, the child/ staff member will be removed from the class to sit with a staff member until they can be picked up as quickly as possible. **Again, they will not be allowed to return for 14 days without a doctor's note permitting them to return.**
 - Each family with a student in the same class as the child (as we are keeping each class separate) with fever will be contacted immediately IF we are notified the fever was due to a contagious illness and not an ear infection, etc.
 - Students and staff in a class where a positive test has been identified (teacher or student) will be allowed to continue learning on campus as long as the Weekday Ministries health and cleaning protocols have been fulfilled.
 - Again, all policies and procedures are subject to change by administration and/ or MSDH.
- Pick up:
 - A staff member will document the time and who picked the child up. Please be ready to show ID.
 - Your child will then be placed:
 - in your car (preschool) through drive thru, we cannot buckle them in. Please pull around and park for that to be done - for our line to keep moving.
 - in your possession at the Mt. Salus entrance (MMO), for you to take to your car.

- in your possession (ASC) at the playground gate (weather permitting) or under the breezeway at the gym door.
- No one will be permitted to enter buildings besides our enrolled children and staff.
- **Things to Remember:**
 - You are requested to wear a face covering as you communicate with our team at both drop off and pick up. Again, staff will be required to wear a face covering.
 - When your child leaves each day, they may not return until drop off the following day. Our staff will not be prepared to and are not allowed to accept a child outside of the drop off times.
 - If your child/ staff member is absent for **ANY** reason, they must have a doctor's excuse to return. Otherwise, they will not be allowed to return for 14 days. The only exception to this is if you have emailed Jamie at least 48 hours in advance alerting us that your child/ staff member will not be attending on a certain date.
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Staff (Print): _____

Staff (Sign): _____

Date: _____